

PERSONNELPolitical Activities of EmployeesA. Purpose

To establish policy regarding employee participation in political activities.

B. Philosophy

The school board firmly believes in the democratic process and in those principles which are a part of the heritage of our nation. The school board also believes in the exposure of mature students to persons of political prominence as a means through which students are made aware of current events in their community, state, nation, and world and the effects of political events upon their individual lives.

C. Employee Responsibility

The school board subscribes to the principle that employees must, with all other citizens, share the responsibility for the development of a sound policy and assume full political and citizenship responsibilities. In fulfilling this obligation, each employee has an obligation to the public and to the schools. However, in his/her political activities, an employee will not:

1. Misrepresent the school system, but will take adequate precautions to distinguish between his/her own personal views and school division policy.
2. Interfere with a colleague's exercise of political and citizenship rights and responsibilities.
3. Use school division privileges, resources, or working time to promote political candidates or partisan political activities.

D. Student Educational Experiences

Nothing in this policy is to be construed as precluding mock election, debates, conventions, or other simulated political activities where the activity is primarily intended as an educational experience.

PERSONNELPolitical Activities of Employees (continued)Editor's Note

See also division regulation #R5-26.

Adopted by School Board: June 9, 1992

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